



Job description form

Position Profile

General information	
Job Title	Senior Project Manager
Company	Gill
Department	Research & Development

Position summary

Gill Group R&D is the product design and innovation behind the Gill businesses. Broad engineering capabilities combined with unique technical expertise in measurement technologies deliver products designed to solve the market's most challenging problems.

We are seeking a highly skilled Senior Project Manager with a strong background in electro-mechanical engineering to lead complex design and development projects in the Research and Development team within Gill.

Main duties

To take the lead role and responsibility for the planning, execution and successful completion of complex, electro-mechanical engineering design projects, ensuring they align with organisational objectives while managing schedule, resources and budgets. Maintain stakeholder communication and reviews to ensure standards and expectations are met throughout the development process. Other activities such as, risk management, coaching, mentoring, quality reviews and training as needed.

Candidate requirements

- Technically competent with a hands-on understanding of engineering principles.
- Demonstrated ability to manage complex projects from initiation to completion.
- Ability to lead and motivate teams, effectively communicate with stakeholders, and manage expectations.
- Ability to identify and resolve project-related issues, mitigate risks, and adapt to changing project requirements.
- Familiarity with various project management methodologies (e.g., Agile, Waterfall) and tools for planning, tracking, and reporting.
- Proven track record aligning projects outcomes with strategic business goals
- Ability to manage project budgets, track expenses, and ensure projects are delivered within financial constraints.
- Understanding the technical aspects of the project to effectively manage and support the team.
- Bachelor's degree in an Engineering discipline

Additional advantageous experience

- PMP (Project Management Professional)
- PRINCE2 or APM Qualifications would be advantageous in providing an understanding of project contexts.

• Person specification

- Proven track record of managing multidisciplinary teams
- Delivering projects on time and within budget.
- 5-7 years of Project Management in Electronic-Mechanical Engineering projects
- Excellent communication and stakeholder management abilities
- Strong understanding of technical aspects to support engineering teams
- Eligible for BPSS (Baseline Personnel Security Standard) or hold a valid UK Security clearance

Reporting structure

Senior Project Manager–VP Global Engineer

A position profile does not imply that the duties stated are the only ones to be performed by the incumbent. Employees will be required to follow any other reasonable job-related instruction as requested by their manager or a company director.